

## **STAFFING AND/OR TRIP LEADERS & VOLUNTEERS**

6-Rivers Wilderness Adventure's employs people with a high standard of moral character and a desire to educate in a wilderness setting. 6-Rivers Wilderness Adventures hires primarily for our Summer Adventure Program. Other programs include Corporate Teambuilding, Outdoor Education and Custom Group Adventure Programs. If you would like to be considered for employment please download an employment application and mail it to us along with a cover letter and resume.

The leaders are the contact/liaison with the participants. The leaders are charged with the responsibility to relay the organizations expectations in all areas especially safety and emergency procedures. They carry a heavy burden of responsibility to ensure they follow, role model and enforce the organizations values, standards and expectations.

Wilderness trip staff should be well qualified for the activities planned for each trip. Guidelines for staff qualifications can be obtained from a recognized provincial body specific to the activity.

### **Outdoor Leadership Competencies**

Recommended competencies for a trip leader:

1. Anticipate problems and act to prevent situations that may be harmful to the participants, the program/ or the organization.
2. Design and be able to use well-equipped first aid kits appropriate to the activity, the participants and environmental conditions.
3. Posses judgement and maturity necessary to limit activities, and a participant's involvement to the areas of the leader's actual capabilities or assessing areas of weakness to someone with the requires abilities.
4. Apply with expertise the proper physical and psychological first aid to insure the heath and safety of all members of the group
5. Provide a standard of care necessary to supervise and lead the program activities, as well as employ proper safety equipment and procedures
6. Select and implement the logistics necessary to conduct safe and successful programs, such as travel itinerary and equipment and procedures.
7. Develop and explain safety systems, which become operational in the event of an accident and/or rescue, and/or evacuation situation.
8. Carry out staff pre-planning which focuses upon participant's program objectives, activities, equipment, program site and leadership.

9. Collect, record and communicate accident, health and safety report information in the event of an accident.
10. Possess the necessary physical fitness to effectively handle the safety and activity aspects of the program.
11. Have excellent leadership, interpersonal and group skills that support Possess the ability to implement programming

## **Expected Qualifications**

### **Wilderness Trip Leader**

1. Child Care Diploma, equivalent degree in human services with supervised field placement or combination of acceptable degree in social services plus related experience
2. Demonstrated ability to engage with challenging adolescents and families to develop a therapeutic relationship.
3. Bronze Cross or N.L.S.
4. ORCA Level II\* trip leader
1. Wilderness First Aid, as well as a demonstrated ability to plan for and implement emergency procedures.
5. Outdoor trip leading canoeing/camping experience.
6. Ability to facilitate and motivate youth to work co-operatively, individually or in a group setting.
7. Capacity to function effectively in a multi-disciplinary team.
8. Commitment to maintain and uphold a clean and safe environment.
9. Current First Aid, CPR and P.M.A.B. certification.
10. Valid driver's license.
11. Specialized training/experience in group work, therapeutic recreation, drug treatment, child abuse interventions or other clinical modality.
12. Experience in programming utilizing cognitive approaches.
13. Knowledge of safety and security procedures for difficult-to-serve youth in the outdoors.

[Download Employment Application](#)

Positions available for spring, summer and/or fall: Activity Instructors, Wilderness Trip Leaders, and a variety of Base Camp Support Staff (including vehicle maintenance,

nurses, kitchen help, equipment managers, etc). Year round and extended seasonal positions are also available.

Responsibilities for those applying for our Summer Adventure Program: Mandatory orientation and staff training ~June 3--June 17. Group leaders are responsible for welfare and safety of participants, age groups 8 - 10, 11 - 12, 13 - 14, and 15 - 18.

Foundation of program is backpacking and camping. All groups live in a wilderness setting, moving from site to site each day. Leaders facilitate outdoor education, high and low challenge courses, team-building initiatives, and assist in the facilitation of rock climbing and rappelling, canoeing, rafting, trail maintenance, kayaking, caving, and mountain biking. Sessions range from 1 - 4 weeks.

Qualification: High standard of moral character and desire to teach children in wilderness setting. Must have backpacking and camping experience and own equipment. Trip Leaders and Activity Instructors must be 21 years of age or older, WFR or better preferred. A limited number of Assistant Leaders and Base Camp Support Staff can be between 18-20 years of age. Wilderness First Aid is the minimum medical training for trip leaders and instructors.